

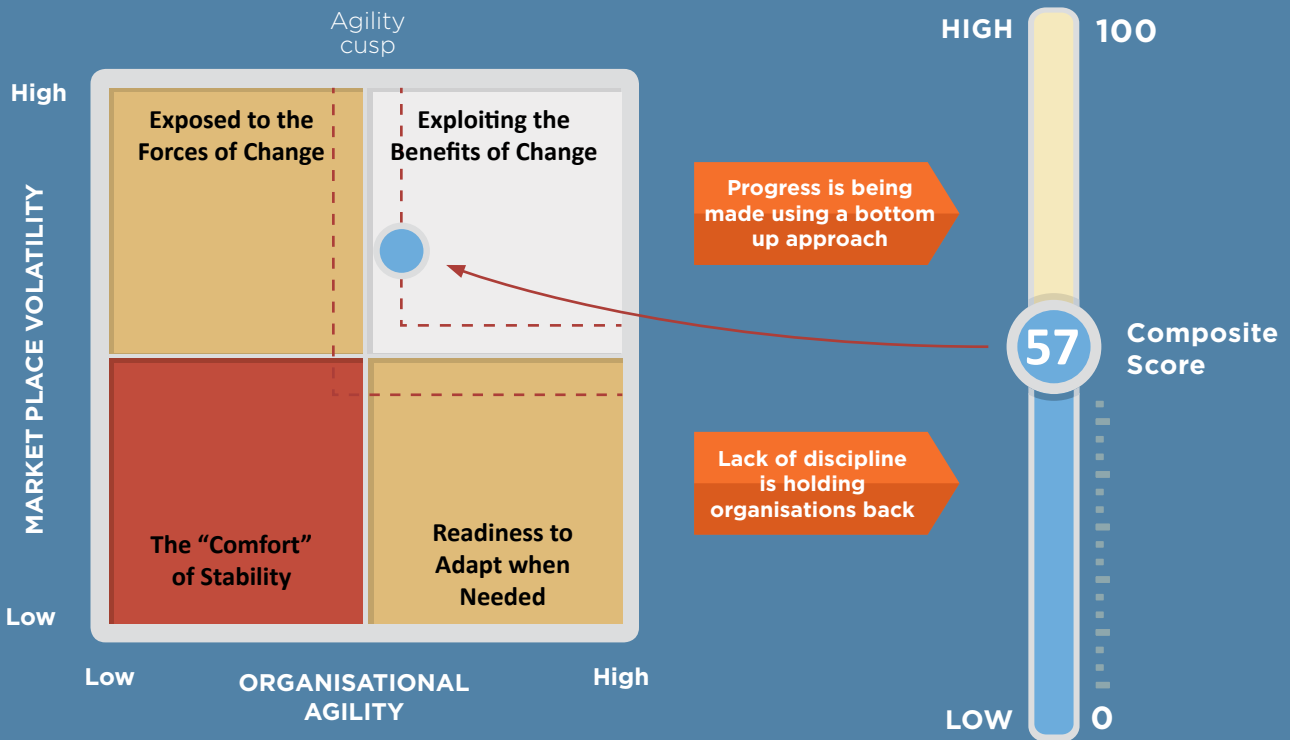
# THE ORGANISATIONAL AGILITY INDEX FINDINGS

## HOW AGILE ARE UK COMPANIES?

AFF members have participated in research that has provided some great insights into how organisations are becoming more agile.

### SUMMARY OF KEY FINDINGS

The review of AFF members has found that the majority are on the cusp of exploiting the benefits of change. Smaller organisations adapt better and quicker than larger companies.



Common strengths and constraints identified include:

#### STRENGTHS

- Encouragement to contribute ideas
- Empowerment to take the initiative
- Finger on the pulse of performance

#### CONSTRAINTS

- Lack of follow through on plans & projects
- Clunky technology & systems
- Lack of integration across the business

# ABOUT THE ORGANISATIONAL AGILITY INDEX

The index is a business tool developed by KPMG in consultation with other AFF members to assess how ready an organisation is to utilise its agility to gain significant advantage.

**PARTICIPANTS SCORES  
FOR EACH ORGANISATION  
ARE COLLATED TO GIVE AN  
OVERALL SCORE OUT OF 100**



#### FOUR KEY AREAS ARE ASSESSED

The tool looks at all aspects of an organisation and assesses the ability to become more agile and more competitive in their market. It assesses both the mindset and the practices of the organisation under the four key areas outlined above.

"We have changed working patterns to better meet customer needs"

"We have won clients on the basis of our innovative approach"

"More multi-skilling in the office to improve cover"

"We are promoting the success of those teams who have business agility in-built"



THE 46 QUESTION SURVEY PROVIDES EVIDENCE TO HELP LEAD AND DEVELOP AGILITY.

PARTICIPANTS WERE ASKED ABOUT:

- 1 The agility of their organisation
- 2 Leadership
- 3 Local management
- 4 Their own experience.

ALL MEMBERS CONTINUE TO USE INSIGHTS FROM THE INDEX TO UNDERSTAND MORE ABOUT THEIR ORGANISATION'S AGILITY. SOME ARE NOW USING THE INDEX TO ASSESS OTHER PARTS OF THEIR BUSINESS.

For more information about the index visit [www.agilefutureforum.co.uk/contact-us/](http://www.agilefutureforum.co.uk/contact-us/)